



Family and Children's Services of Renfrew County (FCSRC) together with staff, volunteers, and community partners works to ensure children, youth, adults and families receive services to support their unique and individual needs. We are excited to be actively recruiting for new members to our Board of Directors to support the governance of the organization and contribute to our equity-focused, inclusive approach in serving local communities.

FCSRC is committed to providing service and conducting its operations in a manner free from harm, bias and discrimination. This includes the building and sustainment of a Board of Directors that not only furthers this commitment, but also reflects the diverse communities and individuals within Renfrew County. We encourage applications from all candidates, with particular regard to underrepresented groups including but not limited to those represented by race, Indigeneity, religion, sex, family status, sexual orientation, gender identity, gender expression, age or dis/ability.

Applicants must reside in Renfrew County and should have a passion for serving children, youth, families and adults. Professional experience in finance, human resources, social services, law, education, EDI (equity, diversity and inclusivity), and services to support people with developmental disabilities or mental health concerns are considered assets, as is lived experience with any of our services. Bilingualism is also a valuable asset as Family and Children's Services of Renfrew County actively offers French Language Services. As part of the volunteer commitment members make to FCSRC's Board of Directors, members are provided with ongoing training and learning opportunities to support professional and personal growth.

To be considered for a position on our Board, please email your résumé by November 24, 2023 to Debbie Gervais, Executive Assistant at [debbie.gervais@fcsrenfrew.on.ca](mailto:debbie.gervais@fcsrenfrew.on.ca), or by mail to:

Debbie Gervais, Executive Assistant  
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