



EMPLOYMENT OPPORTUNITY

North Algona Wilberforce Township

SNOWPLOW / EQUIPMENT OPERATOR

Reporting to the Public Works Superintendent, the Snowplow/ Equipment Operator provides a variety of construction, maintenance, repair and emergency response services related to Municipal infrastructure with a focus on public safety and convenience.

MINIMUM QUALIFICATIONS:

- Equivalent to high school with job related courses in the operation, maintenance and construction of roads.
- Experience operating equipment including trucks, backhoe, loader, grader and other miscellaneous equipment as well as winter plow operations.
- Ability to operate grader would be considered an asset.
- An A-Z license. Will consider DZ applicant.
- Strong interpersonal and communication skills. Demonstrated ability to work independently.
- Proven excellent safety record, ability to meet physical demands of the position.
- Ability to be on call 24 hours per day combined with flexibility in hours of work.
- References required.

Salary will be based on qualifications and includes a comprehensive benefits package. Successful applicants will be required to provide a current driver's abstract and vulnerable sector check.

Please send your application clearly marked "Snowplow/Equipment Operator" by 12:00 p.m., Friday October 2, 2026, to the following:

Adrian Tomasini,

Public Works Superintendent

1091 Shaw Woods Road, Eganville ON K0J 1T0

publicworks@nalgonawil.com

Thank you for your interest, however, only applicants considered for an interview will be contacted. Accessibility accommodations are available for all parts of the selection process. Applicants must make their needs known in advance.

Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.